

## Next 15 Carbon Reduction Plan

**Supplier name:** Next 15 Group PLC

**Publication date:** 17.06.24

At Next 15 Group plc (Next 15), our goal is to use our business as a force for good by delivering sustainable growth for our clients. This is supported by our ESG Strategic Priorities (ref [FY24 ESG Report pages 27 & 28](#)).

Next 15 has to date set near-term targets across our operations, which require a 42% reduction in normalised emissions (tCO<sub>2</sub>e per FTE) by FY30 against a FY20 baseline. Next 15 are further committed to achieving net-zero emissions by 2050. In January 2024 we officially committed to setting science-based targets to be validated by the Science Based Targets initiative (SBTi).

Our pathway to net-zero and associated carbon reduction targets and action plans are structured in line with our core business operations and bidding entities. We will continue to report our Group reduction targets until we have established and are ready to share our science-based targets pathway.

## Baseline Emissions Reporting

### Additional details relating to the Baseline Emissions calculations.

Our emissions have been calculated for all operations using an operational control approach as described in the GHG Protocol Corporate Accounting and Reporting Standard. Emissions are calculated for Next 15 Group plc as the parent company and allocated per entity.

The reference point against which our Carbon Reduction Plan is measured is our Financial Year (FY) 2020 (1st Feb 2019 to 31st Jan 2020), with this chosen as it was the first reporting year. Data included within the scope of the Carbon Reduction Plan is listed below. Scope 2 emissions are calculated using the location-based methodology.

#### **Scope 1**

- *Purchased natural gas and liquid fuels*
- *Fugitive losses from refrigeration/air conditioning/chiller units*

#### **Scope 2**

- *Purchased electricity*

#### **Scope 3**

- *Category 1: Purchased goods and services*
- *Category 3: Fuel and energy related activities*
- *Category 4: Upstream transportation and distribution*
- *Category 5: Waste generated in operations*
- *Category 6: Business travel*
- *Category 7: Employee commuting and working from home*
- *Category 13: Downstream Leased Assets*

| Reporting Year: FY20 <sup>1</sup> |  |                               |  |                                 |                                 |
|-----------------------------------|--|-------------------------------|--|---------------------------------|---------------------------------|
| EMISSIONS                         | TOTAL – all regions (tCO <sub>2</sub> e) | UK TOTAL (tCO <sub>2</sub> e) | NORTH AMERICA TOTAL (tCO <sub>2</sub> e) | APAC TOTAL (tCO <sub>2</sub> e) | EMEA TOTAL (tCO <sub>2</sub> e) |
| Scope 1                           | 63.6                                     | 21.7                          | 0.0                                      | 37.6                            | 4.3                             |
| Scope 2 (Location-based)          | 415.4                                    | 150.7                         | 201.9                                    | 56.4                            | 6.4                             |
| Scope 3                           | 25,931.9                                 | 2,103.5                       | 3,065.4                                  | 545.4                           | 224.6                           |
| Total Emissions                   | 26,410.9                                 | 2,275.8                       | 3,267.3                                  | 639.4                           | 235.3                           |

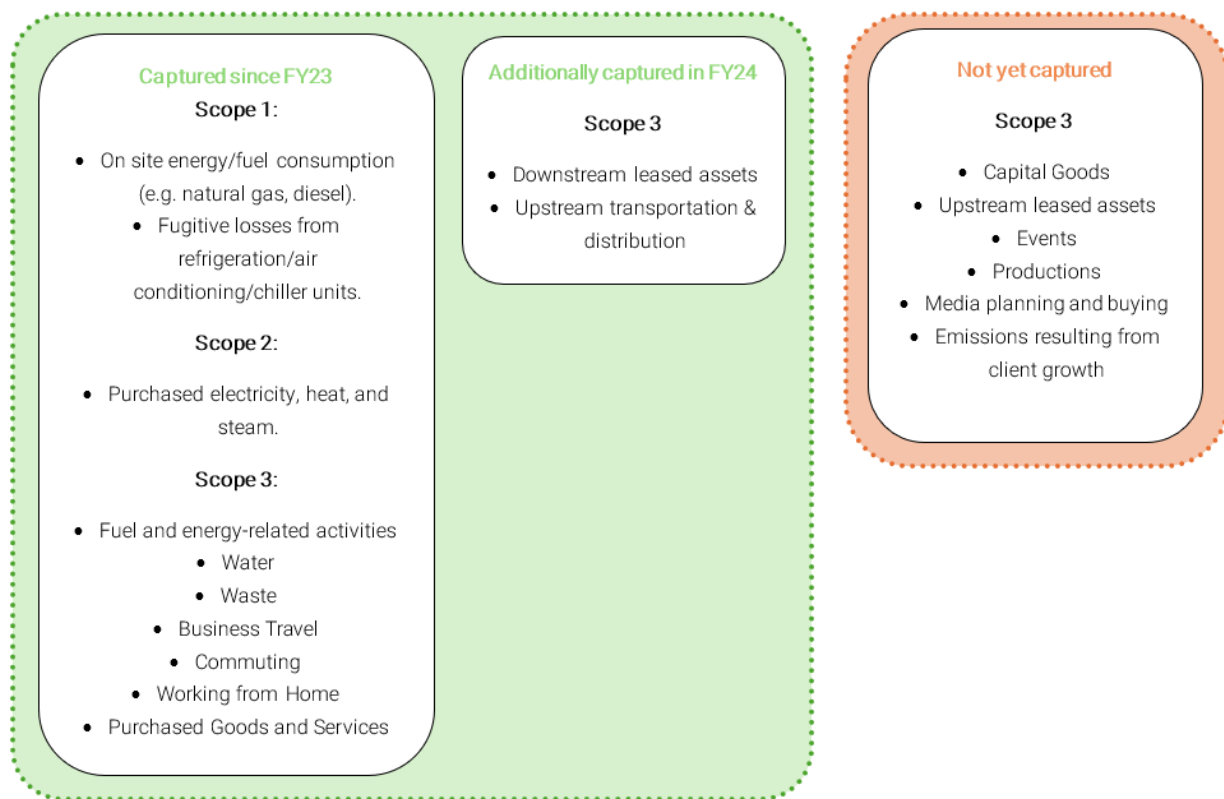
## Current Emissions Reporting

| Reporting Year: FY24 <sup>1</sup> |  |                               |  |                                 |                                 |
|-----------------------------------|--|-------------------------------|--|---------------------------------|---------------------------------|
| EMISSIONS                         | TOTAL – all regions (tCO <sub>2</sub> e) | UK TOTAL (tCO <sub>2</sub> e) | NORTH AMERICA TOTAL (tCO <sub>2</sub> e) | APAC TOTAL (tCO <sub>2</sub> e) | EMEA TOTAL (tCO <sub>2</sub> e) |
| Scope 1                           | 260.4                                    | 95.2                          | 22.0                                     | 118.8                           | 24.4                            |
| Scope 2 (Location-based)          | 683.6                                    | 371.8                         | 148.0                                    | 154.0                           | 9.7                             |
| Scope 3                           | 52,222.3                                 | 22,319.2                      | 23,522.8                                 | 5,465.4                         | 914.8                           |
| Total Emissions                   | 53,166.2                                 | 22,786.2                      | 23,692.8                                 | 5,738.2                         | 949.0                           |

We began measuring our Scope 1 and 2 emissions (including electricity and gas) and elements of our Scope 3 emissions (water, waste, commuting and business travel) for our first few years of reporting (FY20 and FY21). In FY23, we extended our Scope 3 boundary to also include all

<sup>1</sup> Any discrepancies between total and breakdown emissions figures are due to rounding all reported figures to 1 decimal place.

purchased goods and services and included EMEA and APAC alongside the UK and North America. This year in FY24, we have further expanded our reporting boundary to include downstream leased assets and upstream transportation and distribution. There are further emissions sources we plan on additionally measuring for FY25 to ensure our inventory is aligned with the SBTi requirements for validation<sup>2</sup>.



## Emissions reduction plans

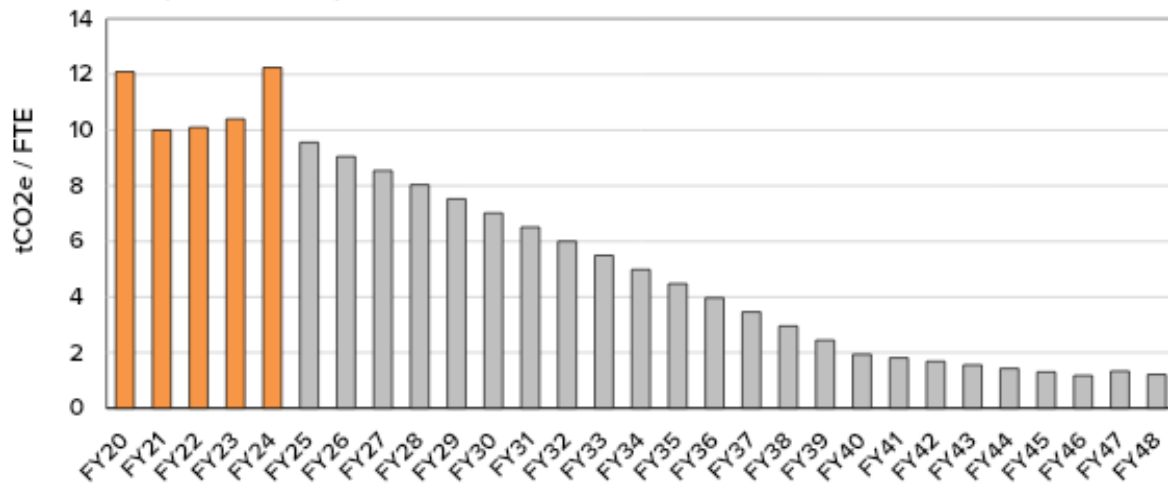
We set a 4.2% tCO<sub>2</sub>e per FTE annual emissions reduction target, requiring us to reduce total emissions by 42% per FTE by our FY30 near-term target date. Up until FY23, Next 15 have achieved the required annual reduction; tCO<sub>2</sub>e per FTE reduced by 14% in FY23 against the FY20 baseline, more than the required 12.6% reduction.

In FY24, emissions needed to decrease by 16.8% per FTE against the FY20 baseline, or from 12.1 tCO<sub>2</sub>e per FTE to 10.1 tCO<sub>2</sub>e per FTE. This year, our emissions increased by 1.2% per FTE (12.3 tCO<sub>2</sub>e / FTE), and therefore is the first year that we have not achieved our required reduction.

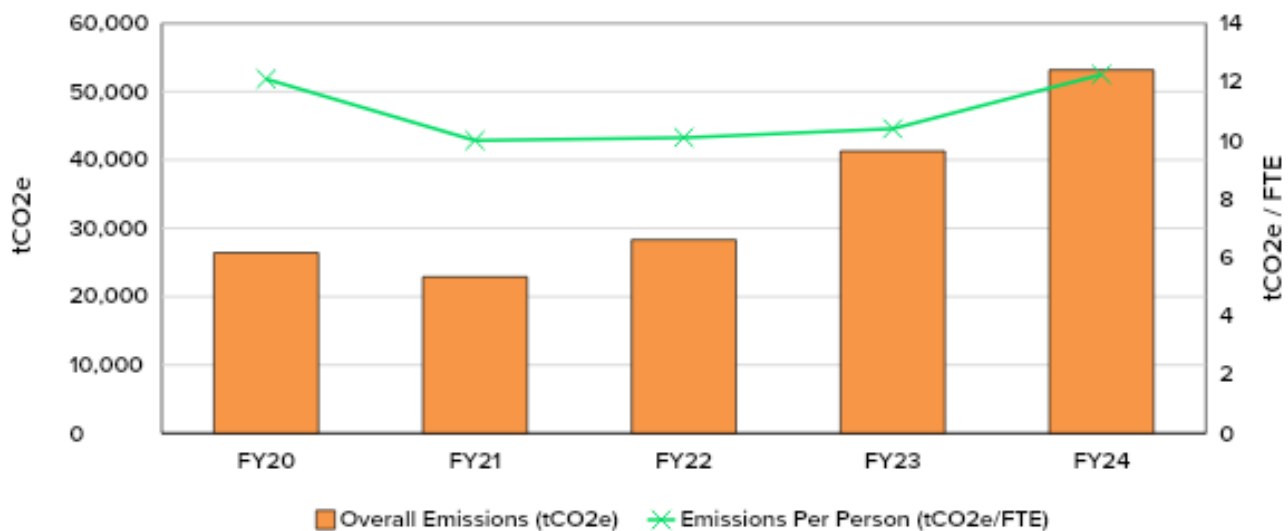
<sup>2</sup> It's possible that some emissions sources listed as not yet captured may have partially been captured in Scope 3 (Purchased Goods and Services), given Next 15's entire purchase ledger was analysed and included. If so, emissions will be separated out (and fully measured if only partial emissions have been captured) into the right Scope 3 category in FY25.

The charts below set out Next 15’s actual annual FY20-FY24 emissions per FTE against our FY20-FY48 modeled reduction pathway in the context of our Group reduction targets.

**Next 15 Group Emissions Reduction Targets and Progress (tCO2e/FTE)**



**Total and Normalised Emissions per FY**



## Carbon reduction initiatives

Current measures taken to reduce emissions:

- Improving quality of data collection and reporting, as we prepare our SBTi aligned pathway
- Connecting with top suppliers on their net-zero journey
- Encouraging reduction in business travel through roll out of Sustainability Policies (including Environment) as part of ‘Next 15 Framework’
- Transition to renewable electricity (RE) [ref targets in FY24 CFD Report page 51](#)
- Consolidating office space and continuing to support flexible working model through continually advancing our technology

- Encouraging energy efficiencies through, for example, motion sensor lighting, LED and energy saving bulbs, timer and temperature monitoring heating systems and a newly upgraded Building Management System at London Head Office
- Encouraging waste reduction initiatives: office furniture reuse, encouraging employees to refrain from printing, defaulting printers to double-side, black and white, facility-wide recycling collection points for all standard materials and waste streams, and additional recycling streams provided, for example, printer cartridges, coffee pods and batteries
- Encouraging water saving initiatives: dual function flushes in washrooms, low-flow and motion sensor taps, toilets and urinals, air tap spray heads in kitchens
- Supporting progress of Environmental Management Systems (EMS) across EMS office sites - London (Head Office), Marlow, Manchester and 3rd Ave, New York
- Changing behaviour through training & communication: including continued growth of Green 15, the Next 15 global green team to positively influence behaviours

Future measures to be implemented:

- Better able to identify hot spots through more accurate understanding of our emissions, especially our scope 3 emissions associated with purchased goods and services, in line with our SBT emission reduction pathway
- Enforcement of energy, water and waste efficiency initiatives listed above
- Continued sourcing of renewable electricity supplies for all offices, engaging with building management to encourage this
- Continual improvement of Environmental Management Systems
- Further expansion of 'Sustainability at Next 15' training module and Next 15 Framework of policies for all employees through our LearnAmp academy

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>[1]</sup> and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting<sup>\[2\]</sup>](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Next 15 Group PLC

**Name:** Jonathan Peachey

**Title:** Chief Operating Officer

**Date:** 14/06/2024

[1]<https://ghgprotocol.org/corporate-standard>

[2]<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>